



Ayana's Commitment to Anti-Bribery and Corruption

Ayana Renewable Power Private Limited (including its subsidiaries and affiliated companies, hereinafter referred to as "Ayana" or the "Company") is committed to conducting its business with honesty and integrity, and in accordance with ethical and legal standards in the countries in which it operates. Ayana's reputation for honesty, integrity, and fair dealing is an invaluable component for the success of Ayana.

Ayana is fully committed to abiding by the laws and regulations of the country and relevant international anti-corruption laws and prohibits authorizing offering, giving or promising bribes directly or indirectly to a government official or to anyone to obtain or retain business, influence business decisions or to secure an unfair advantage.

Ayana does not take part in acts of bribery or corruption. The Company prohibits its employees from engaging in acts of corruption, and from paying bribes to or accepting bribes from, public officials and private individuals such as the personnel of companies with which it does business.

For more details you are urged to consult with Ayana's Compliance Officer at compliance@ayanapower.com

A handwritten signature in blue ink, appearing to read "Shivanand Nimbargi", is positioned above the printed name.

(Shivanand Nimbargi)

Managing Director & Chief Executive Officer

